



YUKON METALS CORP.

CODE OF BUSINESS CONDUCT AND ETHICS

1. Purpose of this Code

This Code of Business Conduct and Ethics (the “**Code**”) is intended to document the principles of conduct and ethics to be followed by Yukon Metals Corp. (the “**Company**”) employees and contractors of the Company and its subsidiaries. Reference to “employees” herein includes officers and directors of the Company and its subsidiaries. Its purpose is to:

- (a) promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;
- (b) promote avoidance of conflicts of interest, including disclosure to an appropriate person of any material transaction or relationship that reasonably could be expected to give rise to such a conflict;
- (c) promote full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the securities regulators and in other public communications made by the Company;
- (d) promote compliance with applicable governmental laws, rules and regulations;
- (e) promote the prompt internal reporting to an appropriate person of violations of this Code;
- (f) promote accountability for adherence to this Code;
- (g) provide guidance to employees and contractors to help them recognize and deal with ethical issues;
- (h) provide mechanisms to report unethical conduct; and
- (i) help foster a culture of honesty and accountability.

The Company requires all of its employees and contractors to be familiar with and adhere to this Code. This Code has been adopted pursuant to applicable laws and stock exchange rules.

Violations of this Code are grounds for disciplinary action up to and including immediate termination of employment and possible legal prosecution. Employees are expected to promptly

report violations of this Code and assist and co-operate with audits and investigations related to this Code and other policies of the Company.

2. Responsibility

This Code outlines a framework of guiding principles. As with any statement of policy, the exercise of judgment is required in determining the applicability of this Code to each individual situation.

It is the responsibility of every employee and contractor to read and understand this Code. Individuals must comply with this Code in both letter and spirit. Ignorance of this Code will not excuse individuals from its requirements.

As an overarching principle, employees and contractors must never engage in behavior that harms the reputation of the Company.

3. Application and Monitoring

This Code applies to all employees and contractors of the Company and its subsidiaries.

Employees and contractors are expected to comply with all aspects of this Code and to support others in doing so. Employees with executive or managerial responsibilities:

- (a) must ensure that this Code and its application is communicated to and understood by employees reporting to them; and
- (b) are required to sign an annual acknowledgement of adherence to this Code in the form attached hereto (Compliance Certificate).

In the event that an individual violates this Code, or any other policies and procedures of the Company, or any of the laws that govern the Company's business, the Company will take immediate and appropriate action up to and including termination of employment, claims for reimbursement of losses or damages and reference to criminal authorities.

This Code contains policy statements for key areas of business conduct. This Code addresses many of the issues of concern to the Company, but is not exhaustive. Employees and contractors are encouraged to seek guidance from management on issues that are not fully addressed in this Code.

A request for a waiver of any provisions of this Code shall be in writing and shall be addressed to and reviewed by the Chief Executive Officer of the Company or the Chair of the Audit Committee. Any change in or waiver of this Code must, however, be approved by the Board of Directors (the "**Board**") of the Company.

4. Compliance with Laws

Each employee and contractor must at all times comply fully with applicable laws and regulations, and should avoid any situation that could be perceived as improper, unethical or indicate a casual attitude towards compliance with the law.

No employee or contractor shall commit or condone an illegal act or instruct another employee or contractor to do so.

No employee or contractor shall create or condone the creation of a false record. No employee or contractor shall destroy or condone the destruction of a record, except in accordance with the policies of the Company.

Employees and contractors are expected to be sufficiently familiar with any legislation or regulation that applies to their duties and shall recognize potential liabilities, seeking advice where appropriate.

Employees and contractors are encouraged to seek guidance from management if they are unclear about laws or regulations relating to their work. In those circumstances, where timely guidance is not available, employees and contractors should conduct themselves in a manner which would permit full public disclosure.

5. Conflicts of Interest

Employees and contractors shall avoid situations where their personal interest could, or could appear to, conflict with the interests of the Company and its shareholders. Conflicts of interest can arise where an individual's position or responsibilities with the Company present an opportunity for personal gain apart from the normal rewards of employment or engagement to the detriment of the Company. Conflicts of interest can also arise where an employee's personal interests are inconsistent with those of the Company and create conflicting loyalties. Such conflicting loyalties can cause an employee or a contractor to give preference to personal interests in situations where corporate responsibilities should come first. Employees and contractors shall perform the responsibilities of their positions on the basis of what is in the best interests of the Company and free from the influence of personal considerations and relationships.

Ownership or an ownership interest in a competing or complementary business might create, or appear to create, a conflict. Employees are therefore required to disclose, in writing, all business, commercial or financial interests or activities where these might reasonably be regarded as creating an actual or potential conflict with their duties as employees of the Company.

Employees (excluding the Chief Executive Officer of the Company and the Chief Financial Officer of the Company) shall not accept an appointment to a board of directors, standing committee or similar body of a public or private company or organization (other than industry, professional, social, charitable, educational, religious or political organization) without prior approval of the Chief Executive Officer of the Company, to ensure that no possible conflict of

interest might result from the acceptance of such an appointment.

Directors looking to join other company boards or serve as an employee or officer of any public or private company or organization other than the Company shall disclose the appointment or employment in a conflicts register to be reviewed by the Board on an ongoing basis, to ensure that no possible conflict of interest might result from the appointment or employment.

In the event that any potential conflict of interest arises and the individual involved is an employee of the Company, the individual involved must immediately notify the Chief Executive Officer of the Company or the Chair of the Audit Committee. If such individual is a director of the Company, the Chair of the Board or, in the absence of a Chair, all of the members of the Board must be immediately notified. If the conflicted individual is the Chair of the Board, then all of the members of the Board must be notified.

While it is not possible to detail every situation where conflicts of interest may arise, the following cover the areas that have the greatest potential for conflict:

(a) *Speculation in Company Securities and Use of Inside Information*

There are numerous laws, rules and regulations, federal, state and provincial, regulating trading in securities. Violation of these laws may lead to civil and criminal actions against the individual and the company involved. All employees and contractors will take all steps necessary to be in compliance with such laws.

(b) *Personal Financial Interest*

An employee or a contractor shall not accept for themselves, or for the benefit of any relative or friend, any payments, loans, services, favors involving more than ordinary social amenity, or gifts of more than nominal value from any organization doing or seeking to do business with the Company, except in accordance with this Code and within normal business practices or in circumstances whereby such exceptions have been approved by the Chief Executive Officer of the Company or the Chair of the Audit Committee.

6. Fraud and Bribery

The Company is committed to the highest level of honesty and integrity and therefore does not tolerate fraud or bribery.

Fraud can include a wide range of activities, such as falsifying books, records or timesheets, embezzlement, skimming and misappropriating the Company's assets (including such things as proprietary information and corporate opportunities) for personal gain.

There are serious criminal and civil consequences for fraud and bribery, including fines and imprisonment, and the Company considers fraud and the payment of bribes or other corrupt activity serious misconduct and are grounds for immediate dismissal.

7. Fair Dealing

Employees and contractors should endeavor to deal fairly with the Company's service providers, suppliers and employees. No employee or contractor should take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any unfair dealing practice.

8. Dealing with Suppliers

The Company is a valuable customer for many suppliers of goods, services and facilities. People who want to do business, or to continue to do business, with the Company must understand that all purchases by the Company will be made exclusively on the basis of price, quality, service and suitability to the Company's needs.

(a) *"Kickbacks" and Rebates*

Purchases of goods and services by the Company must not lead to employees, contractors or their families receiving any type of personal kickbacks or rebates. Employees, contractors, or their families, must not accept any form of "under-the-table" payment.

(b) *Receipt of Gifts and Entertainment*

Even when gifts and entertainment are exchanged out of the purest motives of personal friendship, they can be misunderstood. They can appear to be attempts to bribe the Company's employee or contractor into directing business of the Company to a particular supplier. To avoid both the reality and the appearance of improper relations with suppliers or potential suppliers, the following standards will apply to the receipt of gifts and entertainment by employees or contractors:

(i) *Gifts*

Employees are prohibited from soliciting gifts, gratuities, or any other personal benefit or favor of any kind from suppliers or potential suppliers. Gifts include not only merchandise and products but also personal services and tickets to sports or other events. The Company acknowledges however that as part of normal good business relationships, suppliers may offer tickets to sports and other events, meals and other forms of normal client development gifts or services. Employees and contractors are nonetheless prohibited from accepting gifts of money.

Employees may accept unsolicited non-monetary gifts provided they are appropriate and customary client development gifts for the industry, are not reasonably considered extravagant (under CDN\$500 in value) for the employee or the contractor and do not violate any applicable laws. Any gift falling outside of the above guidelines must be reported to the Chief Executive Officer of the Company or the Chair of the Audit Committee to determine whether it can be

accepted.

(ii) *Entertainment*

Employees and contractors shall not encourage or solicit entertainment from any individual or company with whom the Company does business. Entertainment includes, but is not limited to, activities such as dining, attending sporting or other special events and travel.

From time to time employees and contractors may accept unsolicited entertainment, but only under the following conditions:

- (A) the entertainment occurs infrequently; and
- (B) the entertainment arises out of the ordinary course of business.

Employees and contractors may accept reasonable entertainment for business purposes in accordance with local business practices. Entertainment provided should be of a nature that avoids embarrassment and would not reflect unfavorably on the Company or the recipient, if subjected to public scrutiny.

When in doubt regarding a particular situation, employees and contractors should discuss with the Chief Executive Officer of the Company or the Chair of the Audit Committee.

9. Dealing with Public Officials

Laws and regulations may require the Company to be in contact with public officials (including representatives of First Nations communities) on a wide variety of matters. Employees and contractors who regularly make these contacts have special responsibilities for upholding the Company's good name.

No employee or contractor shall make any form of payment, direct or indirect, to any public official as inducement to procuring or keeping business or having a law or regulation enacted, defeated or violated.

When not prohibited by law, employees and contractors may give gifts to public officials provided that the presentation and acceptance of gifts is an established custom and a normal business practice. All such gifts shall be of reasonable value and the presentation be approved in advance by the Chief Executive Officer of the Company. Moreover, such gifts must be presented in a manner that clearly identifies the Company and the occasion that warrants the presentation.

On special ceremonial occasions, senior officers of the Company may publicly give gifts of more than nominal value to public institutions and public bodies. Such gifts can commemorate special events or milestones in the Company's history.

From time to time, employees and contractors may entertain public officials, but only under the

following conditions:

- (a) it is legal and permitted by the entity represented by the official;
- (b) the entertainment is not solicited by the public official;
- (c) the entertainment occurs infrequently;
- (d) the entertainment arises out of the ordinary course of business;
- (e) the entertainment does not involve lavish expenditures, considering the circumstances; and
- (f) the settings and types of entertainment are reasonable, appropriate and fitting to the Company's employees, contractors, their guests and the business at hand.

The Company may from time-to-time make donations to charities or non-governmental organizations that do good work that benefits the community as a whole or to particular institutions such as a school, college or university. If such donations are above CDN\$5,000, prior Board approval is required.

10. Equal Opportunity

There shall be no discrimination against any employee, contractor or applicant because of race, religion, color, sex, sexual orientation, age, national or ethnic origin, or physical handicap (unless demands of the position are prohibitive). All employees and contractors will be treated with equality during their employment or engagement without regard to their race, religion, color, sex, sexual orientation, age, national or ethnic origin, or physical handicap, in all matters, including employment, upgrading, promotion, transfer, layoff, termination, rates of pay, selection for training and recruitment. The Company will maintain a work environment free of discriminatory practices of any kind.

No employee or contractor shall have any authority to engage in any action or course of conduct or to condone any action or course of conduct by any other person which shall in any manner, directly or indirectly, discriminate or result in discrimination in the course of one's employment or engagement, termination of employment or engagement, or any related matter where such discrimination is, directly or indirectly, based upon race, religion, color, sex, sexual orientation, age, national or ethnic origin, or physical handicap.

11. Safety, Environmental and Sustainability

The Company recognizes and believes that its operations should be designed and managed to protect the natural surroundings, provide a safe and healthy work environment and permit the responsible and cost-effective exploration and extraction of natural resources. The Company intends to comply with all applicable legislation and regulations and to match industry best practices in its operations.

Specifically, the Company will:

- (a) include safety, environmental and sustainability considerations in its business decisions and practices;
- (b) provide a safe and healthy workplace for its employees and contractors;
- (c) strive to use resources efficiently in its operations and dispose of wastes using generally accepted processes and in approved facilities;
- (d) make every effort to minimize the impact of its operations on the environment and reclaim disturbed areas on a planned and timely basis; and
- (e) work actively with Governments and the public to find reasonable solutions to environmental problems and develop sound environmental standards.

The Company will implement these standards by developing and maintaining management systems and procedures designed to:

- (a) inform employees, contractors and the public of its safety, environmental and sustainability practices;
- (b) provide employees and contractors with the necessary guidelines and training; and
- (c) require employees and contractors to abide by this Code, follow procedures and be accountable for their actions and set goals by which to measure their performance.

12. Use of Agents and Non-Employees or Contractors

Agents or other non-employees or contractors cannot be used to circumvent the law. Employees and contractors will not retain agents or other representatives to engage in practices that run contrary to this Code.

13. Employee and Contractor Relations

The Company believes that a strong, enthusiastic workforce is critical to its success. The Company strives to ensure that all employees and contractors are treated fairly and recognize that the work conditions of the Company's employees and contractors, their wages and their job satisfaction have deep impacts not only on the employees and contractors themselves, but also on their families, the communities in which they live and on the environment. As such, the Company believes that it is in the best interest of all parties to work together in a respectful and understanding manner and the Company is committed to providing an environment that is frank and open and provides equal opportunities to its employees and contractors.

Employees and contractors will:

- (a) treat each other and members of the community in which the Company operates with respect and courtesy; and
- (b) keep the workplace free from harassment.

14. Employee Harassment or Discrimination

The Company is committed to providing a workplace free of harassment and this is broadly defined to include sexual harassment.

Harassment includes, but is not limited to, the following: slurs, jokes, statements, gestures, assaults, pictures, drawings or cartoons, based upon an employee's sex, race, color, national origin, religion, age, physical disability, mental disability, medical condition, ancestry, marital status, sexual orientation, family care or medical leave status, veteran status, or any other basis protected by applicable law.

Sexually harassing conduct in particular may include all of these prohibited actions, as well as other unwelcome conduct, such as requests for sexual favors, conversation containing sexual comments, sending messages via electronic means such as emails, and other unwelcome sexual advances. Sexually harassing conduct can be by a person of either the same or opposite sex.

Similarly, the Company will not tolerate harassment of contractors' employees with whom the Company has a business, service or professional relationship.

15. Company Records, Control Systems and Financial Reporting

The Company's record-keeping and control systems are critical components of the Company's business and the integrity of such systems must be maintained at all times.

The Company will maintain the integrity of records and financial reporting. All assets, liabilities and transactions must be accurately and completely reported in the books and supported by necessary documentation in accordance with generally accepted accounting principles, including international financial reporting standards. No one will ever consider concealing or falsifying any records or manipulating or destroying records for the purpose of impeding or obstructing any investigation undertaken by the Company or a governmental body. No employee would ever act in a way that might fraudulently influence or mislead anyone engaged in the performance of an audit of the Company's financial statements.

Investors and the public should have such information about the Company as is necessary for them to judge adequately the Company and its activities. The Company therefore believes in full, accurate, timely and understandable reporting to regulatory agencies as required by law.

Employees and contractors must cooperate fully with management to provide prompt and accurate answers to inquiries from regulatory agencies related to the Company's public disclosure requirements.

If any employee or contractor has concerns or complaints regarding accounting or auditing

issues, he or she is encouraged to submit those concerns under the Company's Whistleblower Policy.

16. Use of Corporate Assets

Proper use of the Company's property is everyone's responsibility. All employees and contractors have an obligation to protect the Company's assets and ensure their efficient and careful use.

The Company's property includes real and tangible items such as land, buildings, furniture, fixtures, equipment, supplies and vehicles, and also includes intangible items such as data, computer systems, reports, information, patents, trademarks, copyrights, logos, name, goodwill, opportunity and reputation.

Employees and contractors cannot appropriate a corporate opportunity or corporate property, arising out of their relationship with the Company, for their own personal benefit.

Theft, carelessness and waste have a direct impact on the Company's financial performance. Employees and contractors must report any suspected incident of fraud or theft to any member of management, including the Chief Executive Officer of the Company.

Email systems and internet services are provided to assist employees and contractors in the performance of their duties. Incidental or occasional personal use is permitted, but never for personal gain or improper purpose. As email may not be entirely secure, employees and contractors must exercise caution and etiquette when sending email correspondence. Employees' and contractors' messages (including voice mails), computer information and communication records are considered property of the Company and employees and contractors should not have any expectation of privacy. Unless prohibited by law, the Company reserves the right to access and disclose this information as necessary for business purposes.

Employees and contractors must never borrow or remove Company property without management's permission.

Employees and contractors must exercise prudence and good judgment when incurring and approving business expenses and ensure that such expenses are reasonable, bona fide and appropriate and serve the Company's business interests.

Employees and contractors must never use the Company's assets in an illegal or improper manner or for an illegal or improper purpose.

17. Confidential or Proprietary Information

The Company's records, reports, papers, processes and plans are proprietary and confidential. Employees and contractors are prohibited from revealing information concerning such matters without proper authorization. This does not apply to information that is in the public record.

Proprietary information developed by or acquired by the Company, including trade secrets and

other technical, financial and business information, is a valuable asset that must be kept confidential and protected against theft, loss or misuse. Confidential or proprietary information must never be used for personal gain.

Confidential information acquired from third parties pursuant to a confidentiality agreement must be used for authorized purposes only. Conversely, the disclosure of proprietary information to third parties must be made subject to the completion of a confidentiality agreement restricting the recipient from disclosing or using the information in an unauthorized manner.

The Company retains the exclusive proprietary right to any information developed by employees and contractors in the course of their employment or engagement with the Company. Examples of such information may include inventions, designs, discoveries or the development of particular software.

The foregoing obligations of confidentiality are subject to applicable whistleblower laws, which protect your right to provide information to governmental and regulatory authorities. You are not required to seek the Company's permission or notify the Company of any communications made in compliance with applicable whistleblower laws, and the Company will not consider such communications to violate this Code or any other Company policy, including the Whistleblower Policy, or any agreement between you and the Company.

18. Company Information Systems

The Company's computer and information systems are valuable assets of the Company. The Company therefore intends to protect the integrity of such systems and data.

Employees and contractors must adhere to the following when conducting business on the wide range of information systems the Company uses, e.g. voice mail, email, Internet, data servers and others:

- (a) employees and contractors are responsible for protecting and maintaining the confidentiality of Company information, which is communicated and stored using these systems;
- (b) employees and contractors have access to Company information systems to assist them in performing their jobs. Personal use should be avoided;
- (c) all software used on Company computers must be properly licensed. Employees and contractors who illegally copy software in the course of their employment or engagement expose not only themselves, but also the Company, to potential significant liability as an employer may be held liable for the actions of its employees and contractors;
- (d) messages created, sent and received and stored on the email system are considered Company property. The Company reserves the right to access messages although it is not Company policy to indiscriminately access such

messages;

- (e) offensive material, e.g. pornography, hate literature, etc., is not permitted on Company systems; and
- (f) sensitive transactions must not be conducted electronically unless an appropriate level of security is used to protect the confidentiality of the material.

The Company provides computers and other office equipment for employee and contractor use in doing their work assignments. The Company also provides employees and contractors with access to the Company computer server and the Internet. The Company makes it clear that these devices are provided to employees and contractors to enhance their capabilities at work and for the purpose of assisting employees and contractors to be more efficient so that the Company can be more productive and competitive. These devices are supplied to employees and contractors on the understanding that they will be used for business purposes only and that no other purpose is intended for these devices.

19. Insider Trading in Shares of the Company

Under applicable securities laws, persons are prohibited from trading in securities of any company while in possession of material information concerning a company that has not previously been adequately disclosed to the public. It is also illegal under applicable securities laws to “tip” or pass on inside information to any other person who might make an investment decision based on that information or pass the information on further.

Employees and contractors are encouraged to invest in common shares of the Company. Employees and contractors must however avoid buying or selling common shares of the Company when in possession of confidential information which, if generally available, would reasonably be expected to either have an effect on the market price or value of those common shares or affect an investor’s decision as to whether or not to buy or sell the Company’s common shares (assuming a blackout is not already in effect). Such trading activity is self-evidently unethical and prohibited by applicable securities laws. Penalties for violating insider trading rules can be severe.

Insider trading rules apply equally to persons to whom an employee or contractor may pass on information, e.g. spouse, family member or friend. Accordingly, employees and contractors must exercise the highest degree of caution if they are aware of sensitive information.

20. Communication with the Media and Other Members of the Public

The Company is committed to ensuring that disclosure made by the Company to its shareholders and to the public in general, and in reports and documents it files with appropriate securities commissions, (i) is made in a timely manner, (ii) is full, fair, accurate and understandable, and (iii) is broadly disseminated in accordance with all applicable legal and regulatory requirements.

21. Duties with Respect to Reporting

Employees and contractors have a responsibility to immediately report to management any activity that (i) he or she believes contravenes the law, (ii) represents a breach of this Code, (iii) represents a misuse of the Company's funds or assets, or (iv) represents a danger to the health and safety of the Company's employees, contractors, the public, or to the environment, and are also responsible for helping to identify and raise potential issues before they arise.

Anyone who becomes aware of any existing or potential violation of this Code should promptly notify his or her supervisor. If reporting to your supervisor is not practical or if this does not resolve the issue, employees and contractors may take their concern to the Chief Executive Officer of the Company or the Chair of the Audit Committee.

All reports made under this Code will be treated in confidence and involve only those individuals necessary to conduct an investigation into the matter.

Retaliation in any form against an individual who reports a violation of this Code or of law in good faith, or who assists in the investigation of a reported violation, is itself a serious violation of this Code. Acts of retaliation should be reported immediately to your supervisor or management, and will be disciplined appropriately.

Further guidance is provided in the Company's Whistleblower Policy.

22. Amendment, Modification and Waiver

The Board will review this Code annually and consider proposed changes, if any. This Code may be amended, modified or waived by the Board and certain waivers may also be granted by the Chief Executive Officer of the Company or the Chair of the Audit Committee. Any waiver of this Code for executive officers or directors must be approved by the Board and promptly disclosed pursuant to applicable securities laws and the rules of stock exchanges on which the Company is listed.

Employees and contractors will be fully informed of any material revisions to this Code.

23. Questions About This Code

Questions regarding this Code may be directed to the Chief Executive Officer of the Company or the Chair of the Audit Committee.

APPROVED AND ADOPTED by the Board of Yukon Metals Corp. on November 25, 2024.

COMPLIANCE CERTIFICATE

I have read and understand the Code of Business Conduct and Ethics (the “**Code**”) of Yukon Metals Corp. I will adhere in all respects to the ethical standards described in the Code. I further confirm my understanding that any violation of the Code will subject me to appropriate disciplinary action, which may include reprimand, suspension or discharge. Execution of this certificate does not constitute a waiver of any other rights I may have by law or contract.

I have not violated the provisions of the Code and am not aware of any violations of the Code as of the date hereof.

Date: _____

By: _____
(signature)

Name: _____
(please print)

Job Title: _____
(please print)